

	Pauline van der Meer Mohr	Adalio Sanchez	Stefanie Kahle-Galonske *	Didier Lamouche	Marc de Jong	Martin van den Brink	Tania Micki *
<b>General</b>							
<i>Financial and non-financial reporting matters and corporate finance</i>	■	■	▲	■	■	■	▲
<i>Governance and legal affairs</i>	▲	●	■	■	▲	●	■
<i>Human resources matters and employee relations</i>	▲	■	■	●	■	■	■
<i>Remuneration</i>	▲	▲	▲	▲	●	■	■
<i>(Previous) executive board member of (listed) international company</i>	▲	▲	●	▲	▲	▲	▲
<i>ESG, including climate change</i>	▲	■	▲	■	▲	▲	▲
<i>IT, cyber, AI and digitization</i>	■	▲	■	■	■	▲	▲
<b>Industry specific</b>							
<i>Semiconductor ecosystem</i>	■	▲	▲	▲	▲	▲	■
<i>Deep understanding of semiconductor technology and products</i>	●	▲	●	▲	■	▲	●
<i>High-tech manufacturing / integrated supply chain management</i>	■	▲	■	▲	■	▲	▲

**\* Financial expert**

- ▲ means Considered an expert given previous or current roles, other than with ASM.
- means Sufficient experience and knowledge to be able to take an informed decision.
- means No specific and sufficient experience and knowledge.